

**Rebecca M. Picard, J.D., L.L.M.**  
**Mediator Qualifications**

**Education and Training**

Full semester law school class on negotiation, mediation and arbitration, 1981-1982

J.D. Willamette University College of Law, 1982

L.L.M. University of Virginia School of Law, 1983

30 Credits in graduate psychology classes; Alfred Adler Graduate School, 1993-1998  
(4.0 GPA)

The Coaches Training Institute Core Courses (116 hours) 2003; Leadership Training 2005-2006; Jason Shulman Training, "Becoming a Healing Presence" 2008-2010

More than 400 hours of mediation training including 1981 law school training, 20-hour Bill Lincoln Training, 40-hour divorce mediation trainings through AAA, The Mediation Center and Erickson Mediation Institute; Conflict Resolution, Mediation and Family Law Conferences every year through organizations such as Association for Conflict Resolution, AFCC, Minnesota CLE, and the Collaborative Law Institute; 2007 Harvard Negotiation Insight Initiative Advanced Mediation Course July 9-13, 2007; Master Mediator Institute Immersion Courses on Neuroscience & Mediation 2009 & 2011

**Relevant Work Experience**

1983-1988: Associate Attorney at Garvey, Schubert & Barer, Seattle, Washington  
extensive litigation experience including employment cases

1993-1997: Mediator (1993 - present), Family Law Attorney (1995-1997), Advocate for fathers through the non-profit Father's Resource Center (1994-1996)

1998 - April 2000: Full time mediator at Erickson Mediation Institute; family, employment and some civil cases

April 2000 - Present: Mediator and Coach; 2005-06: Mediator, Coach, Collaborative Law Attorney and Arbitrator with the American Arbitration Association

2009 -2011: Spring Adjunct Professor of ADR at William Mitchell College of Law

Mediated hundreds of cases

Qualified neutral under Minnesota Gen. R. Practice #114 and 310 since their inception  
Licenses: Licensed to practice law in the States of Washington and Minnesota

**Sample Presentations on Mediation and Negotiation**

<b>Date</b>	<b>Course Title</b>	<b>Sponsoring Organization</b>	<b>Hours</b>
April 1994	The Role of Feelings in Mediation	MN SPIDR (Society for Professionals in Dispute Resolution)	1.5 Hours
May & October 1995	Enhancing our Skills: A Deeper Look at Impartiality, Communication Skills and Creativity in Mediation	peacemaker (co-presenter)	6 Hours each presentation
July 1998	Advanced Certified ADR Training; Ethics Section	Minnesota CLE	1.5 Hours
Various Dates 1998 – 2000	Divorce Mediation Training - various segments	Erickson Mediation Institute	1 Hour each training
May 1999	Panel on Court-annexed ADR Programs	ABA ADR Institute in Boston	1.5 Hours
November 1999	Shifting from Courtroom Advocate to Mediation Representative	Minnesota CLE; ADR Institute	2 Hours
April 2000	How to Prepare Yourself and Your Client for the Mediation Table	ABA ADR Institute, San Francisco, California	1.5 Hours
July 2000	Challenges to Self-Determination	Academy of Family Mediators, Utah	1.50 Hours
January 2001	40-Hour Family Mediation Training	Mediation Center & Hamline Law School	Large portions of Course
April 2001	The Core Value of Self-Determination (Used for ABA Video)	ABA Dispute Resolution Institute Washington DC (3 co-presenters)	1.50 Hours
June 2003	Avoiding Pitfalls and	MSBA Convention ADR	1.50 Hours

	Enhancing Benefits of Mediation	Section (Panelist)	
October 2006	Brains, Minds & Mediation	MN CLE ADR Institute	1.50 Hours
October 2007	Ask the Mediators	Hennepin County Bar Association (Panelist)	3.00 Hours
February 2008	How to Prepare for a Divorce Negotiation	Mediated Solutions	6.25 Hours
December 2008	Keynote: Expanding Our Healing Capacity as Collaborative Professionals and Teams	MN Collaborative Law Institute	1.50 Hours
February and October 2009	From Reactivity to Response; Cultivating the Ability to Stay Present in the Face of An Inner Firestorm	Spirituality Section of the Association for Conflict Resolution and ACR Annual Meeting in Atlanta (co-presenter)	3.00 Hours
December 2010	Insights from Neuroscience for Collaborative Practice	MN Collaborative Law Institute	1.50 Hours

### **Contributions and Organizations**

Past Chair, Alternative Dispute Resolution Section of the Minnesota State Bar Association, 2000-2001

Co-Chair, Minnesota CLE 3rd & 4th Annual ADR Institutes, October 2000 and October 2001; Planning Committee for 5<sup>th</sup> – 12th Annual ADR Institutes, 2002-2009

Advanced Practitioner Member, Association for Conflict Resolution; Member AFCC

Board Member, Minnesota Chapter of the Association for Conflict Resolution 2001-2002

Member, MN Supreme Court Task Force on Visitation & Child Support 1995-1996

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